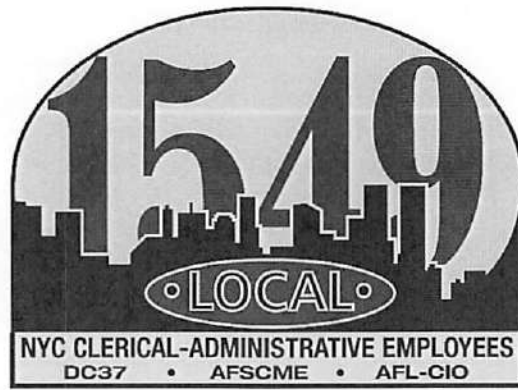




General Membership Meeting

Wednesday, October 22, 2025 – 6:00pm

125 Barclay Street; New York, NY 10007

Meeting Agenda

- (1) Minutes from Previous Meeting
- (2) Secretary-Treasurer's Report
- (3) Trustee's Report
- (4) DC 37 Report
- (5) President's Report
- (6) Committee Report
- (7) Unfinished Business
- (8) New Business
- (9) Good & Welfare
- (10) Adjournment



Health Care Improvements are Coming!

Great news for DC 37 members employed by the City of New York:

The City of New York Office of Labor Relations and the City's unions, represented by the Municipal Labor Committee (MLC), have negotiated a new premium-free health plan: the **NYC Employees PPO (NYCE PPO) Plan**.

The tentative agreement with EmblemHealth and UnitedHealthcare will improve your access to primary care doctors, specialists, nurse practitioners, hospitals, and mental health providers in New York City and nationwide—while decreasing your out-of-pocket costs.

If ratified by the City and the MLC, the NYCE PPO Plan will take effect on January 1, 2026.

HIGHLIGHTS OF THE NYCE PPO PLAN

- Provides more access to quality benefits without premiums or higher co-pays.
- Expands EmblemHealth's network of doctors, health care professionals, and hospitals from 64,000 to 78,000 in New York City, Long Island, and the Hudson Valley (Dutchess, Orange, Putnam, Rockland, Ulster, and Westchester counties).
- Provides access to 1.6 million in-network doctors, health care professionals, and hospitals through the nationwide UnitedHealthcare Choice Plus network, especially critical for the 80,000+ pre-Medicare retirees residing outside of NYC.
- Increases in-network mental and behavioral health providers in New York State from 12,000 to 39,000. Mental/behavioral health providers will also increase nationally, from 61,000 to 418,000.
- Allows you to keep your current doctors and reduces pre-authorizations by 50%.
- Improves your telehealth options, allowing consultation with more doctors, therapists, and medical experts online or by phone than the current plan.
- Incorporates all medical services and facilities under a single healthcare plan, with one member ID card, portal and app.

Next Steps

- Pending ratification of the contract, active members of the EmblemHealth GHI CBP/Anthem BlueCross BlueShield plan and their eligible dependents will be automatically enrolled in the new plan before Jan. 1, 2026.
- Senior Care members will remain in their existing plan; dependents not eligible for Medicare will be transferred to the NYCE PPO plan.
- Covered members will receive a single ID card for their coverage, a welcome kit, and a summary of plan benefits in the mail.
- DC 37 will host information sessions for members prior to plan enrollment.



PEOPLE



Sign up at the
MVP Level and
get a free PEOPLE
MVP Hoodie!

PEOPLE Makes it Possible...

- **Protect Collective Bargaining Rights!**
- **Fight for Affordable Housing!**
- **Fix Tier 6!**

Support the DC 37 Political Action Fund!

The PEOPLE Program is our union's voluntary political action fund. By law, we can't use member dues money for most of our political activities. PEOPLE dollars give us the power to fight for and enforce better contracts, safeguard our pensions, elect candidates who will fight to protect DC 37 jobs and benefits and defeat candidates who won't. The PEOPLE Program gives us the resources to hold politicians accountable!

Political Action & Legislative Department | 212-915-1550 | PoliticalAction@dc37.net | Henry Garrido, Executive Director
Connect with DC 37 on social media @dc37nyc



Scan the QR code to fill out
your PEOPLE form online:



Deduction Per Pay Period

☐ MVP Level*
(\$4 per pay period)

☐ Other \$ _____

* To be eligible for MVP
hoodie, you must contribute:
\$4 bi-weekly (\$2 weekly),
or for Retirees \$8.35 monthly

Circle hoodie size:

S M L XL 2X 3XL 4XL

Effective no earlier than _____ I hereby
authorize regular payroll
deductions from my
earnings in the amount
specified hereon as a
voluntary contribution to
be paid to the Treasurer of
the DC 37 PEOPLE
Committee, to be used in
accordance with the bylaws
of the said committee and
applicable law for the
purpose of making political
contributions in connection
with federal elections.

My contributions are voluntary and I understand that it is not required as a condition of my employment; I may revoke this authorization at any time by giving written notice to the Treasurer of the DC 37 PEOPLE Committee and/or my payroll office, such revocation being effective when accepted into the employer's payroll system. This authorization supersedes all previous authorization.

☐ By checking this box, I consent to receive information from the Union regarding its organizing activities, opinion polling, surveys, upcoming Union-sanctioned events, and political campaigns, via autodialed, prerecorded calls or texts at the phone number provided. Standard telephone minutes and text charges may apply.

☐ I also authorize DC 37 to provide general information concerning union-sponsored plans, programs, and events via email.

Contributions or gifts to the DC 37 PEOPLE Committee are not deductible as charitable contributions for federal income tax purposes. Any contribution guideline is only a suggestion. You can give more or less than that amount or nothing at all without favor, disadvantage, or reprisal.

PLEASE PRINT LEGIBLY

Local _____ Occupation/Title _____

Worksite Address _____

First Name _____ M.I. _____

Last Name _____

Street Address _____ Apt. # _____

City _____ State _____ Zip Code _____

Last 4 Digits of SSN _____

Cell Phone _____ Personal E-mail _____

Signature _____ Date _____



Local 1549 Chapter Chair Roster

Anthony Lackhan President

Vanessa Reed Executive Vice President

30 Vesey Street 12th Floor New York, NY 10007

CHAPTERS	CHAPTER CHAIRS
DEP	Elson Primus
Office of the Comptroller & 15 Mayoral Chapter	
NYCERS/TRS/Police Pension Fund	
Dept of Corrections	
DOHMH	Shanti McGhee
DOT/TLC	Julian Jimenez
311- OIT	
DOB/HPD	Pamela Sage
Sanitation	
Parks	
Health & Hospital/ Metro Plus	William Banfield
HRA/Social Services	Pedro Perez
Law Dept/CFB/Tax Commission/CCRB	Kenneth Reid
PACC/FDNY	Alvin Carter



Union



Updates

This is **our space**.
A place to **stay informed**,
get involved & **feel seen**.

Here you'll find:

- Upcoming Union Events & Meetings
 - Important Updates & Resources
- Member Shout-Outs, Tributes & Celebrations
 - Cross-Local Solidarity Notices
- Wellness Tips & Cultural Spotlights

What **Can** be Posted:

- **Union Events & Meetings**
 - o Examples: Local 1549 Meetings, SALUD ERG, Women's Committee & other recognized Union bodies
- **Member-Led Initiatives**
 - o Events, drives, or campaigns organized by Union Members
- **Official Union Communications**
 - o Contracts, grievance updates, election notices & newsletter
- **Celebrations & Tributes**
 - o Birthdays, retirements, memorials (with prior approval if posted publicly)

Posting Guidelines

What **Cannot** be Posted:

- **Non-Union Political Materials**
 - o No campaign flyers or endorsements unless officially approved by the Union
- **Personal Ads or Business Promotions**
 - o No selling items, promoting side businesses, or unrelated services
- **Offensive, Inflammatory, or Anonymous Content**
 - o All posts must be respectful, signed & relevant to Union life
- **Duplicate or Outdated Flyers**
 - o Please remove expired materials to keep the board current

Want to post something?

We welcome flyers from **Local 1549 Members and other DC 37 Locals**.
Please follow the posting guidelines & connect with your
Shop Steward(s) or Chapter Chair to post your flyer(s).

If posting from another Local,
please include your
Local Number & Contact Information.

Questions or Submissions?

Contact: _____
E-Mail: _____
Phone: _____

This board is for Union-related content only.
No personal ads, political endorsements,
or anonymous posts.

Template: Union Bulletin Board Tracking – (Local 1549) – (Do not post on the Bulletin Board)

(Updated 11/12/2025)

Agency:

Work Location	Department	Bulletin Board Location	Contact Person	Status/Notes
				Needs updated flyers as of:
				<i>Added items:</i>
				<i>Removed items:</i>
				<i>Pending items:</i>

Agency: DOHMH

Work Location	Department	Bulletin Board Location	Contact Person	Status/Notes
Morrisania 1309 Fulton Avenue, Bronx, NY 10456	Floor 1: Morrisania Chest Center	(1) 1 st Floor: Inside TB Chest Clinic, towards the back	Sonia Rodriguez	Needs updated flyers as of 09/30/2025: - Women's Committee Breast Cancer Walk on 10/19/2025 - General Membership Meeting on 10/22/2025 - Recognition Ceremony on 10/24/2025 <i>Added items:</i> - Example <i>Removed items:</i> - Example <i>Pending items:</i> - Example
	Floor 2: STI/STD Morrisania Clinic	(1) 2 nd Floor: Near room #s 4 & 5 (2) 3 rd Floor: Next to the elevators		
	Floor 4: Bureau of Child Care	(1) 4 th Floor: Next to the elevators		
	Floor 2 & 5: Bronx Regional Office for NYC's Early Intervention Program	(1) 2 nd Floor: (2) 5 th Floor:		

Templates to be created for:

- Executive Board
- Delegates
- General Membership